



**Missouri Department of Health and Senior Services**

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**Randall W. Williams, MD, FACOG**  
Director



**Michael L. Parson**  
Governor

January 14, 2021

The Director of the Department of Health and Senior Services, finding it necessary to protect public health and prevent the further spread of COVID-19, pursuant to the authority granted under section 192.020, RSMo, and 19 CSR 20-20.040, hereby orders the following:

Those individuals administering a COVID-19 vaccine, shall proceed with vaccinating individuals whose status or condition warrants inclusions in Phase 1A, and Phase 1B - Tier 1.

Beginning on Monday January 18, 2021, those individuals administering a COVID-19 vaccine, shall proceed with vaccinating individuals whose status or condition warrants inclusions in Phase 1B - Tier 2.

Those individuals administering a COVID-19 vaccine shall only: (1) vaccinate individuals based on such individual's inclusions in one of the following phases/tiers; and (2) vaccinate individuals within a phase/tier when directed by the Department to do so. Notwithstanding any provision herein, an individual may be vaccinated if a physician finds that the individual has a unique clinical situation that warrants such an elevation of priority, such unique clinical situation must be documented in the patient's chart.

**Phase 1**

**Phase 1A - Patient-Facing Health Care Workers and Long-Term Care Facility Residents and Staff**

***Vaccinating those most vulnerable and those protecting them***

- Hospitals, Long-term care facilities and residents, including Department of Mental Health (DMH)-operated facilities.
- Home health, Hospice, Dialysis centers, Urgent care.
- Vaccinator staff and those administering COVID testing.
- Congregate community healthcare settings staff and residents, including DMH contracted settings and adult day cares.
- EMS and high-risk non-congregate healthcare, including clinics, physicians, and home care providers.
- All remaining patient-facing healthcare providers, including but not limited to health care workers in emergency shelters, dental offices, school nurses, pharmacies, public health clinics, mental/behavioral health providers, and correctional settings.

### **Phase 1B - Tier 1: First Responders, Emergency Services, and Public Health Infrastructure**

#### ***Protecting those who keep us safe and help us during an emergency***

- **Non-Patient Facing Public Health Infrastructure\***: Administrators and staff at federal, state, or local public health agencies and other healthcare workers who carry out functions necessary to the operation of the state's healthcare infrastructure that were not included in 1A.
- **First Responders\***: All federal, state, and/or local first responders beyond EMS/EMTs in 1A, including law enforcement, fire services, corrections, and certain social service agencies.
- **Emergency Management and Public Works\***: Federal, state, or local government employees in emergency management and public works agencies, identified nonprofit organizations designated as partner voluntary agencies.
- **Emergency Services Sector**: Employees defined in the [emergency services sector](#) not otherwise listed, including law enforcement, fire and rescue services, emergency medical services, emergency management, and public works.

### **Phase 1B - Tier 2: High-Risk Individuals**

#### ***Protecting those who are at increased risk for severe illness***

- Anyone aged 65 and older
- Adults with the following conditions:
  - Cancer
  - Chronic Kidney Disease
  - COPD (Chronic Obstructive Pulmonary Disease)
  - Intellectual and/or developmental disabilities such as Down syndrome
  - Heart Conditions such as heart failure, CAD (coronary artery disease) or cardiomyopathies
  - Immunocompromised state from solid organ transplant
  - Severe Obesity (BMI >40kg/m<sup>2</sup>)
  - Pregnancy
  - Sickle Cell Disease
  - Type 2 Diabetes Mellitus

### **Phase 1B - Tier 3: Critical Infrastructure**

#### ***Protecting those who keep the essential functions of society running***

- **Education**: Teachers, faculty, and staff in public, private, and nonprofit pre K – 12.
- **Childcare**: Faculty and staff in a DHSS or DSS -licensed facility providing basic care to children
- **Communications Sector**: Employees at public, private, or nonprofit organizations that provide [communications](#) services
- **Dams Sector**: Employees at public, private, or nonprofit organizations that provide services in the [dams sector](#) related to critical water retention and control services.
- **Energy Sector**: Employees at public, private, or nonprofit organizations that provide [energy services](#), regardless of the energy source.

- **Food/Agriculture Sector – initial\***: Employees of certain [food production and processing facilities](#), and related operations, prioritizing mass food production, distribution, transportation, wholesale and retail sales, including grocery and convenience stores where groceries are sold; includes veterinary services.
- **Government\***: Elected officials in any branch of government at the state, county, and/or municipal levels required for the continuity of government; members of the judiciary at the federal, state, and/or local levels required for the continuity of government; employees designated by the federal government that fall within the state’s vaccine allocation responsibilities; other designated government personnel required for the continuity of government.
- **Information Technology Sector**: Employees at public, private, or nonprofit organizations that provide [IT](#) services.
- **Nuclear Reactors, Materials, and Waste Sector**: Employees at public, private, or nonprofit organizations that work in [this sector](#).
- **Transportation Systems Sector**: Employees in the [transportation systems sector](#) including aviation, highway and motor carriers, maritime transportation systems, mass transit and passenger rail, pipeline systems, freight rail, and postal shipping.
- **Water and Wastewater Systems Sector**: Employees at public, private, and/or nonprofit organizations that provide [drinking or wastewater services](#).

## Phase 2

### **Phase 2: Equity and Economic Recovery**

#### *Protecting those who have been disproportionately affected and accelerating economic recovery*

- **Chemical Sector**: Employees engaged in the manufacture, store, use, and transport of potentially dangerous chemicals and other diverse products in [the chemical sector](#) that are essential to modern life and economic activity.
- **Commercial Facilities Sector**: Employees engaged in activities related to the eight subsectors within the [commercial facilities sector](#).
- **Critical Manufacturing Sector**: Employees in [critical manufacturing](#) engaged in the production of certain goods.
- **Defense Industrial Base Sector**: Employees that contribute to products and services that are essential to mobilize, deploy, and sustain military operations and [national defense](#)
- **Financial Services Sector**: Employees within the [financial services](#) sector.
- **Food/Agriculture Sector – remaining\***: Remaining populations within [the sector](#) not included in 1B, including restaurants.
- **Government\***: Other state and local government designated personnel required to provide essential services.
- **Higher Education**: Faculty and staff at public, private, and/or nonprofit higher education institutions.

- **Disproportionately Affected Populations:** Populations at increased risk of acquiring or transmitting COVID-19, with emphasis on racial/ethnic minorities not otherwise included in 1B.
- **Homeless:** Populations at increased risk of acquiring or transmitting COVID-19, excluding those that were already included in 1B.

### Phase 3

#### **Phase 3: Remaining Unvaccinated**

*Protecting everyone else who has not been vaccinated, but wants to do so*

#### Appendix – Expanded Definitions

Any category that is listed herein as “Sector” (E.g. Energy Sector) is included as defined by the U.S. Cybersecurity & Infrastructure Security Agency (CISA) within the U.S. Department of Homeland Security. Categories that are not defined as a CISA Sector are defined as listed or as noted in the appendix. Categories with additional definitions in the appendix are noted with an asterisk.

**Non-Patient Facing Public Health Infrastructure\*:** Administrators and staff at federal, state, or local public health agencies and other healthcare workers who carry out functions necessary to the operation of the state’s healthcare infrastructure that were not included in 1A.

This category includes but is not limited to:

- Certain designated personnel in the following state agencies:
  - DSS
    - All remaining DYS team members
    - CD
    - FSD teams who team with public (e.g. home visits)
  - DMH
    - DBH
    - DD
    - Non-patient facing workers in facilities that were not vaccinated in 1A
  - OA
    - ITSD in direct care facilities
    - FMDC in direct care facilities
  - DHSS
    - (DCPH-response teams, inspectors, service coordinators, vital records, WIC, nutritionists, disease interventionists, administration)
    - DRL-surveyors, inspectors, specialists and call center(s)
    - DSDS-investigators, aging/disability social service providers, LTC ombudsman
    - SPHL- (COVID response and newborn operations)
- Dental and Ophthalmic Laboratory Technicians
- Medical Appliance Technicians
- Embalmers, Crematory Operators, And Funeral Attendants
- Morticians, Undertakers, And Funeral Arrangers

- Medical waste handlers
- Non-hospital based laboratory staff
- Local public health agency staff

**First Responders\*:** Non-hospital EMS; federal, state, and/or local law enforcement, fire services, corrections, and certain social service agencies.

This category includes but is not limited to:

- Certain designated personnel in the following state agencies:
  - Capitol Police
  - MSHP
  - SEMA
  - Fire
  - Alcohol Tobacco Control
  - MONG/OTAG
  - DOC
    - All DOC staff assigned to work in a facility or who enter a facility through the course of their duties (DAI, DORS, DHS, OD, P&P)
    - P&P staff who work with offenders in the community, transition centers, community centers, and residential facilities
  - DNR
    - Park Ranger Program
  - MDC
    - Protection Branch Staff

**Emergency Management and Public Works\*:** Federal, state, or local government employees in emergency management and public works agencies, identified nonprofit organizations designated as partner voluntary agencies

This category includes but is not limited to:

- Certain designated personnel in the following state agencies:
  - DNR
    - Environmental Emergency Response (EER) & Chemical Analyses Lab
    - Emergency State Functions Teams (ESF3, ESF10, ESF 12 support) & Deployable Regional Office/Geology Staff - Disaster Response
  - MODOT
    - Maintenance Division
    - Highway Safety and Traffic Division
    - Safety and Emergency Management Unit
- American Red Cross
- AmeriCorps St. Louis
- Brethren Disaster Ministries
- Catholic Charities of Central & Northern Missouri
- Catholic Charities of Kansas City
- Catholic Charities of Southern Missouri
- Catholic Charities of St. Louis

- Convoy of Hope
- ELCA Central States Synod and Lutheran Family and Children
- Feeding Missouri
- HOPE Animal Assisted Crisis Response
- Humane Society of Missouri
- Missouri Baptist Disaster Relief
- MO. Adventist Community Services Disaster Response (MOACSDR)
- Team Rubicon
- The Salvation Army - Midland Division STL
- The Salvation Army - Midland Division KC
- United Methodist Church - Missouri Conference
- University of Missouri Extension

### **Phase 1B – Tier 3**

**Food/Agriculture Sector – initial\*:** Employees of certain [food production and processing facilities](#), and related operations, prioritizing mass food production, distribution, transportation, wholesale and retail sales, including grocery and convenience stores where groceries are sold; includes veterinary services.

This category includes but is not limited to:

- Veterinarians, veterinary assistants and laboratory animal caretakers, veterinary technologists and technicians
- Workers at fuel ethanol facilities, biodiesel and renewable diesel facilities, and storage facilities
- Workers enabling the sale of human food, animal food (includes pet food, animal feed, and raw materials and ingredients), pet supply, and beverage products at groceries, pharmacies, convenience stores, and other retail (including unattended and vending), including staff in retail customer support and information technology support necessary for on-line orders, pickup, and delivery.
- Food manufacturer workers and their supplier workers including those employed at food ingredient production and processing facilities; aquaculture and seafood harvesting facilities; slaughter and processing facilities for livestock, poultry, and seafood; animal food manufacturing and processing facilities; human food facilities producing by-products for animal food; industrial facilities producing co-products for animal food; beverage production facilities; and the production of food packaging.
- Farmers, farm and ranch workers, and agribusiness support services, including workers involved in auction and sales; in food operations, including animal food, grain and oilseed storage, handling, processing, and distribution; in ingredient production, packaging, and distribution; in manufacturing, packaging, and distribution of veterinary drugs and biologics (e.g., vaccines); and in distribution and transport.
- Farmers, farm and ranch workers, and support service and supplier workers producing food supplies and other agricultural inputs for domestic consumption and export, to include those engaged in raising, cultivating, phytosanitation, harvesting, packing, storing, or distributing to storage or to market or to a transportation mode to market any agricultural or horticultural commodity for human or animal consumption.

- Workers and firms supporting the distribution of all human and animal food and beverage and ingredients used in these products, including warehouse workers, vendor-managed inventory controllers, and block chain managers.
- Workers in animal diagnostic and food testing laboratories.
- Workers of companies engaged in the production, storage, transport, and distribution of drugs and biologics (e.g. vaccines) used by the human and agricultural food and agriculture industry.
- Animal agriculture workers to include those employed in veterinary health (including those involved in supporting emergency veterinary or livestock services); raising, caring for and management of animals for food, as well as pets; animal production operations; livestock markets; slaughter and packing plants, manufacturers, renderers, and associated regulatory and government workforce.
- Transportation workers supporting animal agricultural industries, including movement of animal medical and reproductive supplies and materials, animal biologics (e.g., vaccines), animal drugs, animal food ingredients, animal food and bedding, live animals, and deceased animals for disposal.

**Government\*:** Elected officials in any branch of government at the state, county, and/or municipal levels required for the continuity of government; members of the judiciary at the federal, state, and/or local levels required for the continuity of government; employees designated by the federal government that fall within the state’s vaccine allocation responsibilities; other designated government personnel required for the continuity of government.

This category includes but is not limited to:

- Certain designated personnel in the following state agencies:
  - All remaining DPS
  - All remaining DOC
  - OA
    - All remaining ITSD
    - All remaining FMDC
    - Commissioners Office
    - B&P
    - GS
  - DHSS
    - Administration/Director’s Office
    - All remaining DCPH
    - All remaining DRL
    - All remaining DSOS
  - MDA
    - Animal Health, Grain Inspection, State Milk Board, Plant Industries, Weights & Measures, Market News
  - MODOT
    - Bridge Division
    - Construction and Materials Division
    - Motor Carrier Services Division

- General Services Division
    - Information Services Division
  - DCI
    - Finance and credit union examiners, PSC investigators staff, PR investigators and essential office staff, insurance essential office staff
  - DESE
    - State Operated Schools staff
  - DHEWD
    - Missouri Job Center Staff & Facilities Team
  - DOLIR
    - DES: Unemployment operations & fiscal staff
  - DNR
    - PIO Staff
    - Dam Safety Geologic Response Engineers
    - Division of Energy Staff - Pipeline & Weatherization
    - Department & Division IT Managers
    - Water Protection Program Staff (including clean water, public drinking water and financial assurance center staff)
    - Regional Office Staff
    - State Parks (only Certified Drinking Water & Waste Water Operators, Engineers, Environmental, Other Public-Facing Operational Staff)
    - Environmental Services Program - sample collection & field support
  - DOR
    - Administration Division
    - Taxation Division
  - MDC
    - Statewide Resource Management Branch Fish Hatchery Staff
    - Statewide Resource Management Branch Forest Nursery Staff
- Certain designated personnel in the following federal agencies:
  - Department of Agriculture
  - Department of Commerce
  - Department of Education
  - Department of Energy
  - Department of Health and Human Services
  - Department of Housing and Urban Development
  - Department of Interior
  - Department of Justice
  - Department of Labor
  - Department of Transportation
  - Department of Treasury
  - Department of Veterans Affairs
  - Environmental Protection Agency
  - General Services Administration



- National Aeronautics and Space Administration
- Nuclear Regulatory Commission
- Small Business Administration
- U.S. Agency for International Development

**Phase 2**

**Food/Agriculture Sector – remaining\*:** Remaining populations within [the sector](#) not included in 1B, including restaurants.

This category includes but is not limited to

- Restaurant and quick serve food operations, including dark kitchen and food prep centers, carry-out, and delivery food workers.
- Workers supporting the sanitation and pest control of all human and animal food manufacturing processes and operations from wholesale to retail.
- Workers supporting greenhouses as well as the growth and distribution of plants and associated products for home gardens.
- Workers in cafeterias used to feed workers, particularly worker populations sheltered against COVID-19 and those designated as essential critical infrastructure workers.
- Government, private, and non-governmental organizations’ workers essential for food assistance programs (including school lunch programs) and government payments.
- Workers of companies engaged in the production, storage, transport, and distribution of chemicals and other substances used by the human and agricultural food and agriculture industry, including seeds, pesticides, herbicides, fertilizers, minerals, enrichments, equipment, and other agricultural production aids.
- Workers who support sawmills and the manufacture and distribution of fiber and forestry products, including, but not limited to timber, paper, and other wood and fiber products, as well as manufacture and distribution of products using agricultural commodities.
- Workers engaged in the manufacture and maintenance of equipment and other infrastructure necessary for agricultural production and distribution.

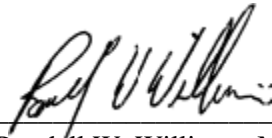
**Government\*:** Other state and local government designated personnel required to provide essential services.

This category includes but is not limited to:

- Local governments may designate any remaining personnel as may be required to provide essential services that are not otherwise included in Phase 1A or 1B.
- Certain designated personnel in the following state agencies:
  - All remaining DSS
  - All remaining DMH
  - All remaining OA
  - All DED
  - All remaining DHSS
  - All remaining MDA
  - All remaining MODOT

- All remaining DCI
- All remaining DESE
- All remaining DHEWD
- All remaining DOLIR
- All remaining DNR
- All remaining DOR
- All remaining MDC

This Order shall remain in effect until December 31, 2021, unless otherwise modified by the Department.



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Randall W. Williams, MD, FACOG  
Director